Chapter 3

Deep and Equitable Change: Assess your Organization

To assess the need for transformative leadership, one might ask questions such as the following:

1. Are there differences in suspension rates for different ethnic (religious, or other) groups in your school? If so, identify the groups.
2. Are there differences in discipline rates for different ethnic (religious, or other) groups in your school? If so, identify the groups.
3. Are there differences in academic achievement rates for different ethnic (religious, or other) groups in your school? If so, identify the groups.
4. Are there differences in the participation rates for different ethnic (religious, or other) groups in the extracurricular activities in your school? If so, identify the groups.
5. Are there differences in parental involvement rates for different ethnic (religious, or other) groups in your school? If so, identify the groups.
6. What is the demographic make-up of your student body?
7. What is the demographic make-up of your staff?